



Asian Strategy & Leadership Institute
Dedicated To Creating A Better Society

THE 18th NATIONAL HUMAN RESOURCES SUMMIT

HR in the Age of Disruption: The Lynchpin of Organisational Success

23 May 2017
Sunway Resort Hotel
& Spa, Selangor



www.asli.com.my

Supporting Organisations

Media Partners



MALAYSIAN INSTITUTE OF MANAGEMENT
Institut Pengurusan Malaysia



HR Asia



HRDF
CLAIMABLE

THE 18th NATIONAL HUMAN RESOURCES SUMMIT

HR in the Age of Disruption: The Lynchpin of Organisational Success

The technological innovation that is the Fourth Industrial Revolution will disrupt labour markets as we know them now. Some jobs are fast becoming obsolete even as new jobs emerge. HR must therefore adapt itself to harness the 'people-potential'. People are the very heart of an organisation, and the key to its survival and success. Harnessing 'people-potential' is also very much in line with our national agenda to become a high-income nation, especially in the current turbulent economic climate.

How should HR go about harnessing 'people-potential'? By embracing disruption as a force for betterment in driving performance; delivering high-impact leadership; evolving learning and development; taking employee engagement further; and unleashing the multiplier effect of diversity and inclusion.

The 18th National Human Resources Summit brings together HR professionals and representatives as well as other stakeholders to review the role of HR in the Age of Disruption to ensure that HR stays relevant and take the lead in contributing towards organisational success.

WHY ATTEND?

- Receive high-level insights on key trends and disruptions in the HR landscape that interplay to impact the entire spectrum of recruiting, developing and engaging, as well as retaining talents in order to drive performance
- Learn to relate those key trends and disruptions to your organisation to place it on the right track moving forward
- Get expert tips on cultivating and supporting high-impact leadership to deliver value to your organisation and employees
- Be exposed to the challenges, opportunities, and best practices in reshaping learning and development to evolve your workforce
- Gain clearer understanding on creating engaging and empowering experiences to align your employees' expectations with your organisation's policies and practices
- Benefit from real-life examples of diversification to learn what would be most appropriate for your organisation
- Opportunity to broaden your network within the HR industry and across industries as well as with policymakers, senior executives, business owners and academia

WHO SHOULD ATTEND? HR Professionals (Heads, Vice Presidents, Directors, Managers, Team Leads, Consultants, Analysts) • HR Representatives (Professional Bodies, Unions, Agencies) • Other Professionals (IT, Legal, Finance) • Industry Captains (Chairmen, Presidents, Chief Executive Officers, Managing Directors) • Small and Medium Enterprises' Owners • Senior Government Officials • Educators (Coaches, Trainers, Colleges, Universities, Technical and Vocational Institutions)

CONFIRMED SPEAKERS

- **Dr Elizabeth Lee**
Senior Executive Director, Sunway Education Group and Sunway University
- **Ms Chong Chye Neo**
Managing Director, IBM Malaysia
- **Mr Devendran Sinnadurai**
Director-Strategy & Growth, Leaderonomics; and Former CEO, Edra Global
- **Mr Anthony Raja Devadoss**
Managing Director, BTI Consultants
- **Mr Melvin B. Christie**
President, Christie Associates; and Author, Speaker, Facilitator and Consultant
- **Mr Muhammad Rizal Md Zain**
Group Head of Human Capital, DRB-HICOM
- **Ms Marcela Mihanovich**
Country Human Resources Director, Citibank
- **Mr Rich Fozzi**
Executive Director & CEO, Boldrich International
- **Ms Norlida Azmi**
Group Chief Human Capital Officer, UEM Group
- **Prof Datin Dr Quek Ai Hwa**
Professor, Department of Psychology, HELP University
- **Mr Sivanganam Rajaretnan**
Chief Executive Officer, Malaysian Institute of Management
- **Ms Nadia Nishaa Shamsuri**
Head of Learning and Development, Maxis
- **Mr Lim Kah Cheng**
Chief Strategy Officer, Human Resources Development Fund
- **Ms Sugunah Verumandy**
Human Resource Director, GE Power Asia Pacific
- **Mr Lai Tak Ming**
Director – Group HR & Admin, Gamuda
- **Mr Paul Surprenant**
Head, Human Capital Consulting, ICLIF Leadership & Governance Centre
- **Mr Geh Thuan Hooi**
COO & Vice President, MIHRM
- **Ms Shona Especkerman**
Project Director, Strategy&
- **Mr Shazmi Ali**
HR Director, Pfizer Malaysia & Vietnam
- **Ms Florence Tan**
Corporate Responsibility Lead, PwC Malaysia

PROGRAMME (23 MAY 2017)

8.30 am Registration

SESSION ONE

CEO Roundtable: Embracing Disruption, Driving Performance

9.00 am Disruptors are now the norm, especially technological advances and market uncertainties. It is therefore imperative for organisations to embrace disruption and take advantage of it to drive performance. HR plays a key role to make sure that happens by redesigning the organisation, the jobs and the work to ensure that focus remains on people, who are the heart of the organisation. This session delves into the thoughts and expectations of CEO's concerning HR's purposes and roles in helping organisations embrace disruption and drive performance.

Suggested areas of discussion:

- Role of analytics and next generation performance management
- New approaches to work
- The organisation's business objectives
- Employee vs. management expectations
- Expansion of labour pool from local to global

10.15 am **OPENING PROGRAMME**

WELCOME REMARKS

Tan Sri Dr Michael Yeoh

Chief Executive Officer, ASLI

OPENING KEYNOTE ADDRESS

YB Tan Sri Datuk Seri Panglima Joseph Kurup*

Minister in the Prime Minister's Department

10.40 am Morning Refreshments

SESSION TWO

High-Impact Leadership: Delivering Value for People and Profit

11.00 am Today's customer-centric way of doing business has expanded decision making from being mainly driven by the top to including the bottom and periphery of the organisation. Leaders in this context take on the role of coach rather than commander to build trust and accountability, and motivate employees to see their contributions and value to organisations. HR needs to think-out-of-the-box to support current leadership and cultivate next generation leadership in order to continue delivering results and value for organisations and their people. This session discusses what high-impact leadership means to different organisations, and how these organisations can cultivate and support such high-impact leadership to meet ever changing needs.

LUNCHEON PROGRAMME

12.15 pm **INTRODUCTORY REMARKS**

Tan Sri Dr Michael Yeoh

Chief Executive Officer, ASLI

LUNCHEON KEYNOTE

YB Dato' Sri Hj Ismail Bin Hj Abd. Muttalib*

Deputy Minister of Human Resources Malaysia

12.40 pm Networking Lunch

SESSION THREE

Evolving the Workforce:

The New Face of Learning & Development

1.45 pm In a disruptive environment, it is crucial for HR to build a Learning and Development (L&D) culture that emphasises self-directed learning to close gaps and improve individual, team and organisation-wide performance. It is now about HR evolving the workforce to deliver business impact rather than just delivering training programmes. HR must shape a L&D strategy aligned to organisational goals that would be able to attract, engage and retain top talents as L&D is a major non-financial motivator for employees. This session examines the challenges and opportunities as well as strategic decisions required to reshape L&D to evolve today's workforce to meet tomorrow's needs; and best practices adopted by successful organisations.

SESSION FOUR

Taking Employee Engagement Further: Programmes vs. Experiences

3.00 pm An engaged workforce equals better business outcomes. True engagement comes from aligning people's satisfaction with their contributions to the organisation. Rather than focusing on programmes, HR should focus on creating high-value experiences that excite, engage and inspire employees to give their best. This session scrutinises how HR could create engaging and empowering experiences that align organisational policies and practices with employee expectations through culture, work-life balance or integration initiatives, or other activities.

SESSION FIVE

Unleashing the Multiplier Effect of Diversity and Inclusion

4.15 pm Research has proven time and again that diversity improves organisations' bottom-line performance. Today, diversifying the workforce is essential in light of disruptive business climate, to increase resilience and manage costs as well as tap into a greater pool of creativity and innovation. Diversity in this sense may include age, sex, race, religion as well as various types of permanent and contingent workers et cetera. This session explores how organisations should diversify, with real-life examples of what is considered most appropriate in various organisations.

Suggested areas of discussion:

- Strategic outreach
- Communicating clear diversity and inclusion message
- Reducing or preventing bias
- Workplace flexibility programmes
- Role of predictive analytics

5.30 pm End of Forum and Refreshments

* To be confirmed

• The Organiser reserves the right to alter the content and timing of the programme in the best interest of the Summit and is not responsible for cancellations due to unforeseen circumstances.

• The Organiser accepts no responsibility for statements made orally or in written material distributed by any role-player at the Summit. In addition, the Organiser is not responsible for any copying, republication or redistribution of such statements.

• Copyright © Asian Strategy & Leadership Institute (ASLI) 2017. © All rights reserved.



REGISTRATION FORM

The 18th National Human Resources Summit 23 May 2017 | Sunway Resort Hotel & Spa, Selangor

Asian Strategy & Leadership Institute (ASLI) recognises the importance of protecting your personal information and is committed to the compliance of the Personal Data Protection Act 2010. Visit www.asli.com.my to view our Personal Data Protection Notice, which sets out among others, the types of personal information we collect and how we process your personal information.

Organisation's Name _____
Mailing Address _____

Approving Manager's Name _____
Position _____
E-mail _____
Bankdraft/Cheque No. _____
Bank _____
Amount _____

Please indicate the nature of your business

- | | |
|---|---|
| <input type="checkbox"/> Consultancy | <input type="checkbox"/> Natural Resources |
| <input type="checkbox"/> Construction/Engineering | <input type="checkbox"/> Manufacturing |
| <input type="checkbox"/> Communications & IT | <input type="checkbox"/> Properties |
| <input type="checkbox"/> Education | <input type="checkbox"/> Service & Retail |
| <input type="checkbox"/> Insurance/Healthcare | <input type="checkbox"/> Others, Please specify _____ |
- No, I cannot attend this conference but please keep me updated by sending me additional information as it becomes available on the following topics:
- | | |
|--|--|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> IT | <input type="checkbox"/> Personnel |
| <input type="checkbox"/> Management | <input type="checkbox"/> Service |
| <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Other, Please specify _____ |

1st Delegate
Dr/Mr/Ms _____
Position _____
Tel _____
Fax _____
E-mail _____
I have read the Personal Data Protection Notice (posted on www.asli.com.my) and consent to Asian Strategy & Leadership Institute (ASLI) processing my personal data in accordance with it.
<input type="checkbox"/> I would like to receive marketing materials from ASLI
<input type="checkbox"/> To unsubscribe from our mailing list
Signature _____
Date _____

2nd Delegate
Dr/Mr/Ms _____
Position _____
Tel _____
Fax _____
E-mail _____
I have read the Personal Data Protection Notice (posted on www.asli.com.my) and consent to Asian Strategy & Leadership Institute (ASLI) processing my personal data in accordance with it.
<input type="checkbox"/> I would like to receive marketing materials from ASLI
<input type="checkbox"/> To unsubscribe from our mailing list
Signature _____
Date _____

3rd Delegate
Dr/Mr/Ms _____
Position _____
Tel _____
Fax _____
E-mail _____
I have read the Personal Data Protection Notice (posted on www.asli.com.my) and consent to Asian Strategy & Leadership Institute (ASLI) processing my personal data in accordance with it.
<input type="checkbox"/> I would like to receive marketing materials from ASLI
<input type="checkbox"/> To unsubscribe from our mailing list
Signature _____
Date _____

REGISTRATION INFORMATION

► FOR REGISTRATION, PLEASE CONTACT:

Mohd. Radhi
Direct Line: +(603) 20937393
General Line: +(603) 20935393 ext 223
Mobile: +(6013) 757 2395
email: radhi@asli.com.my

Nurul Rashidah Rashid
Direct Line: +(603) 2093 4859
General Line: +(603) 2093 5393 ext 210
Mobile: +(6018) 225 4281
email: rashidah@asli.com.my

Edora Rhazali
Direct Line: +(603) 2093 2996
General Line: +(603) 2093 5393 ext 208
Mobile: +(6013) 281 6718
email: edora@asli.com.my

REGISTRATION

Send/fax this entire form (or a photocopy) to:

ASIAN STRATEGY & LEADERSHIP INSTITUTE (ASLI)
Khazanah ASLI, No. 1718, Jalan Ledang, Off Jalan Tuanku Abdul Halim,
50480 Kuala Lumpur, Malaysia
Tel: +(603) 2093 5393 Fax: +(603) 2093 3078 Toll-free: 1 800 88 3096

About ASLI

The Asian Strategy & Leadership Institute (ASLI) is an independent, private and not-for-profit Think Tank headquartered in Malaysia. ASLI is committed to creating a better society and to help organisations enhance their competitiveness, leadership and strategic capabilities through its public programmes, conferences, publications, policy research, Business Councils and CEO peer groups. With over 20 years' experience, ASLI is the super-connector between Government, Business and Civil Society, having managed high-level business partnerships in Singapore, Indonesia, Philippines, Vietnam, Thailand, Cambodia, Laos, Myanmar, Japan, China, Australia, USA, Canada, Britain, Germany, South Africa and other parts of the world.

Further information of ASLI is available at www.asli.com.my

► REGISTRATION FEES

Registration Fee
RM1,800
+ 6% GST per delegate

Special Group Discount
RM1,600
(Minimum 3 delegates)
+ 6% GST per delegate

Government / NGO
RM1,500
+ 6% GST per delegate

NOTE: Fee includes lunch, refreshments & conference documentation

► PAYMENT METHOD

The fee must be paid in advance of the event. Walk-in delegates with payment will be admitted on 'space available' basis. Cheques or bankdrafts should be crossed and made payable to **Asian Strategy & Leadership Incorporated Sdn Bhd**.

BANK TRANSFER CASH CHEQUE

Payee name : **Asian Strategy & Leadership Incorporated Sdn Bhd**
Bank account : 3089034201
Bank : Public Bank Bhd
Branch : Bandar Sunway
Bank address : 48 & 50, Jln PJS 11/28A, Bandar Sunway, 46150 Petaling Jaya, Selangor
Swift Code : PBBEMYKL

FOR PRIVATE SECTOR

The organiser reserve the right to stop any registered delegate from taking part in the event if no proof of payment can be presented. This only applies to registered delegates who have **NOT** paid the registration fees **PRIOR** to the event date.

FOR GOVERNMENT SECTOR

A Local Order (LO) or letter of approval to participate must be presented before the event.

SUBSTITUTION/CANCELLATION

Provided the total fee has been paid, substitutions at no extra charge up to **5 days** before the event are allowed. Otherwise all bookings carry a **50%** cancellation liability immediately after a signed sales contract has been received by the organiser. Payment terms are five days and payment must be made prior to the start of the conference. Non-payment or non-attendance does not constitute cancellation.



+603-20935393



+603-20933078



aslimarketing@asli.com.my



www.asli.com.my