



Silterra Malaysia Sdn Bhd

29 March 2011

Presentation Agenda

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Overview

2

Our Human Capital

1. An Overview

Overview of Silterra

Silterra offers world-class advanced wafer fabrication services, leadership in key consumer electronics & communications segments, an established customer base and an experienced & highly competent workforce.

- Fab located in Kulim High Tech Park (Kedah, Malaysia)
 - 200 mm facility currently operating at 0.22 – 0.11 μm
 - 90 nm developed, but limited production capability
 - Frost & Sullivan's SEA Industrial Technologies Award 2009 (HV Process Tech for Consumer Electronic Apps)
 - Best of San Jose Marketing Award 2009, 2010
 - Semiconductor International's Top Fab 2002
 - Malaysia HR Awards 08/09 – HR Excellence Silver Award
 - LGE Preferred Vendor Award 2009
 - **Winner MITI Product Excellence Award 2009**
- Process technologies:
 - Advanced CMOS Logic
 - High Voltage with expertise in LCD drivers
 - Mixed Signal / Radio Frequency
- Highlights
 - World tech & market leader in small panel driver ICs (DDI) for handhelds and mobile devices
 - Rich SoC platform IPs and strong IP development capability
 - Process compatibility with major foundries, Silterra as a credible 2nd-source



Record Business in 2010

Sustained Traction With Global Tier 1 Customers

Silterra continued to have a strong year in 2010 and shipped close to 340K wafers, or approximately **half a billion microchips**, to global customers, in spite of stiff competition

Significant Growth in Active Customer Base

- With a IP / Design focused strategy, Silterra's active customer base grew by 3.1x
- Includes leading semiconductor design companies
- Shipping close to 300K wafers this year – which represents approx. ½ billion chips



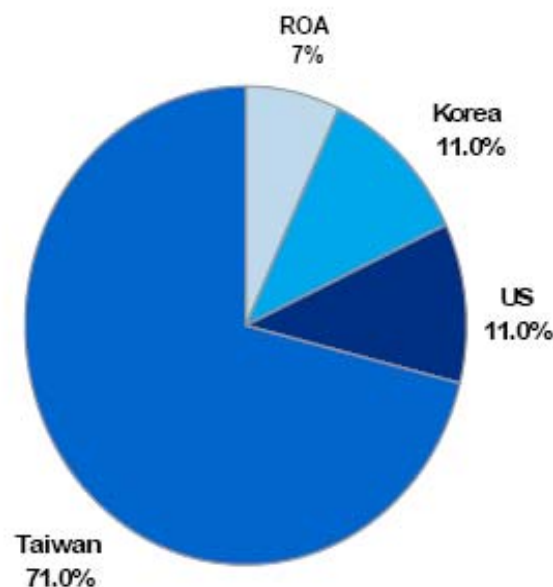
Sustained Traction with Top Tier Customers

- Tier 1 customers, best –in-class in their respective fields



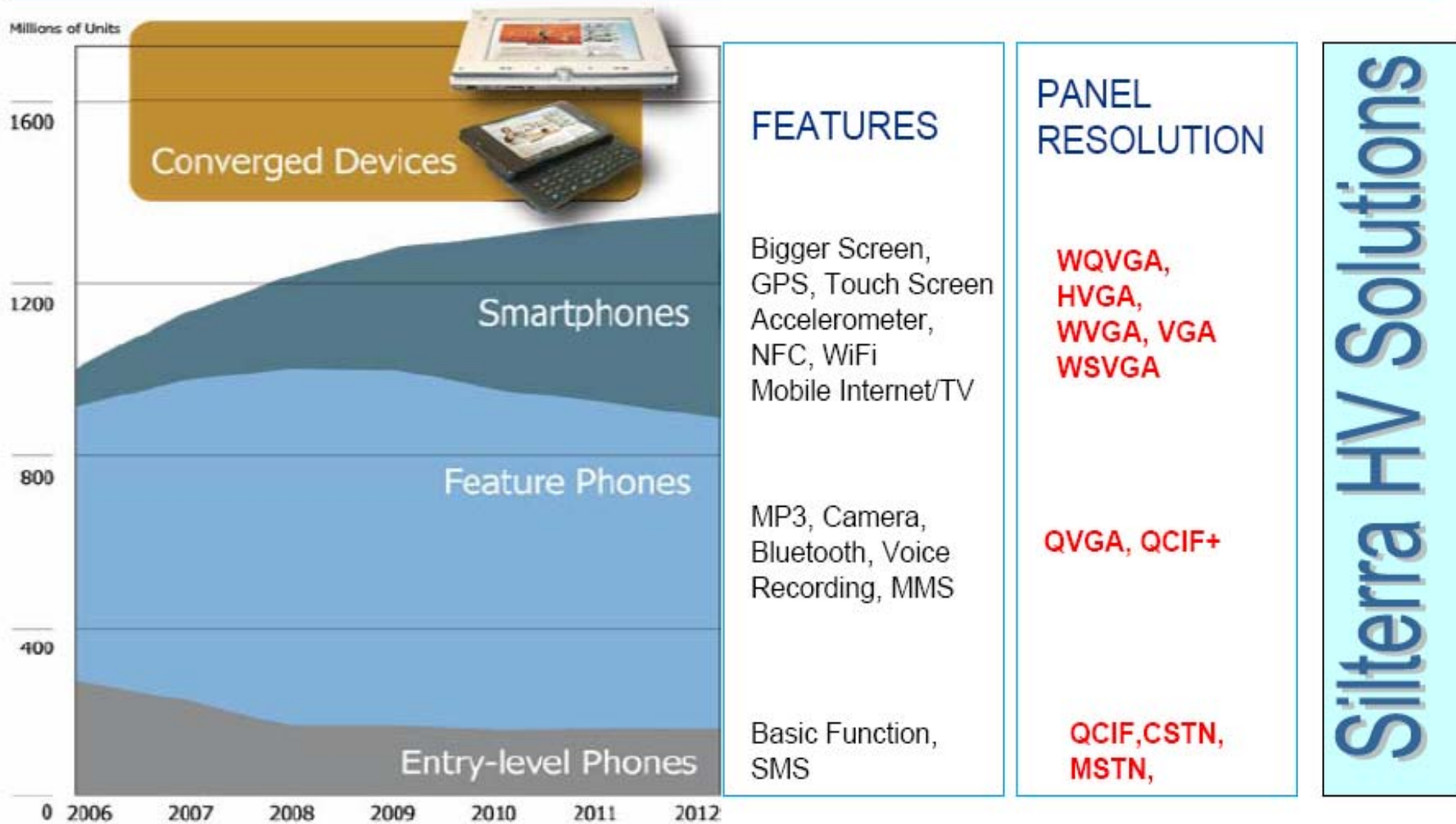
2010 Revenue by Geography

- In the last two years, Asian fabless companies have grown much stronger
- Currently, East Asian firms account for 79% of Silterra's revenues



Silterra is the global leader in small panel Display Driver ICs (DDI's), with 25.6% share of the global market in 2010

Silterra continues to be the volume and technology leader in fabricating display driver ICs – both for branded and unbranded phones. China and other emerging economies (India, Brazil etc) are notable end-markets.



Critical Success Factors of the Industry..

Cost Efficiency

- Yield, Productivity, Cost Optimisation, Supply Chain costs

Design & Process Technologies

- Moore's Law, Consistent Silicon success, Nanoscale engineering

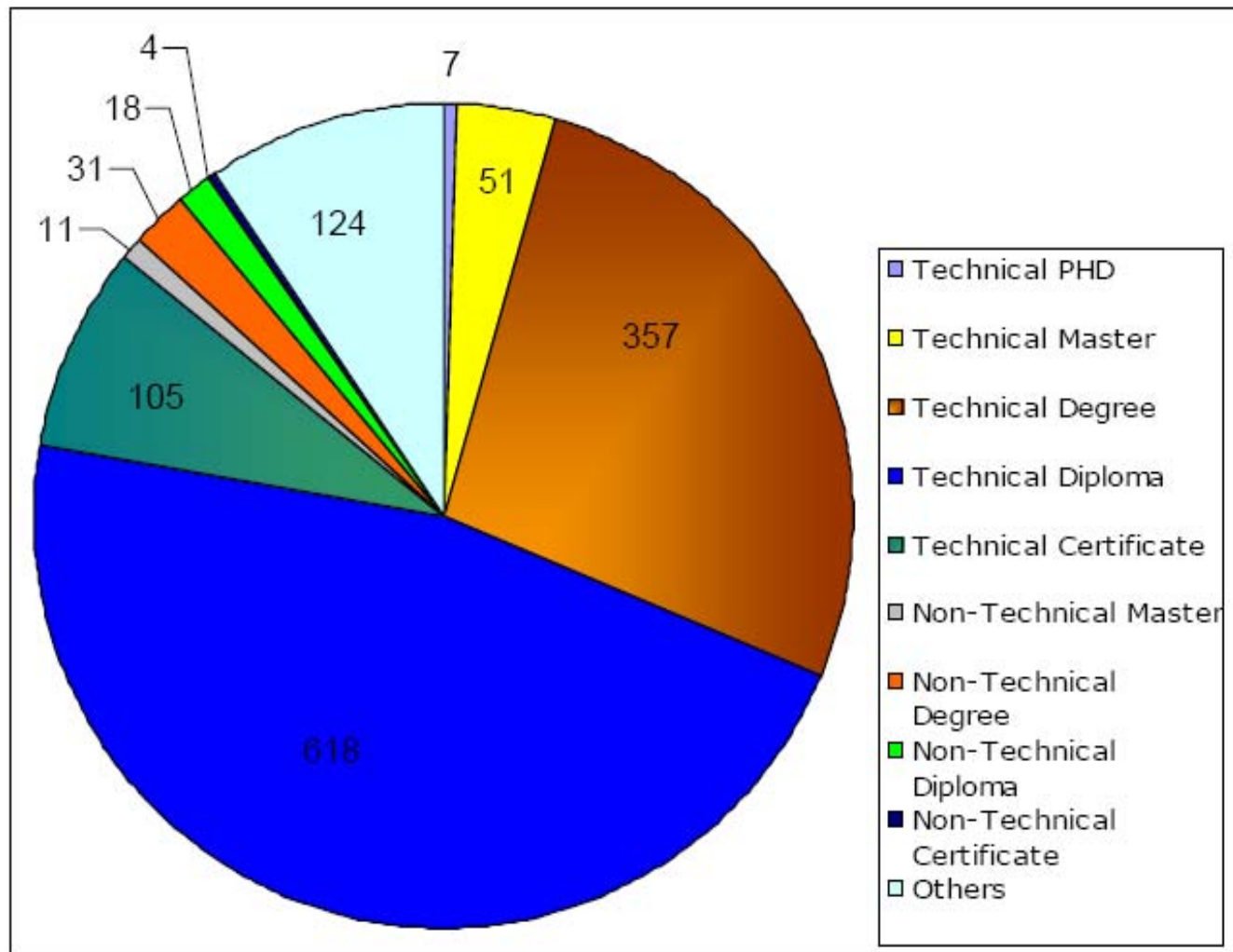
Managing Cyclicity & Volatility

- Meeting customer demands and forecasts, Competition, Dynamic business conditions

Its people who make it all work !

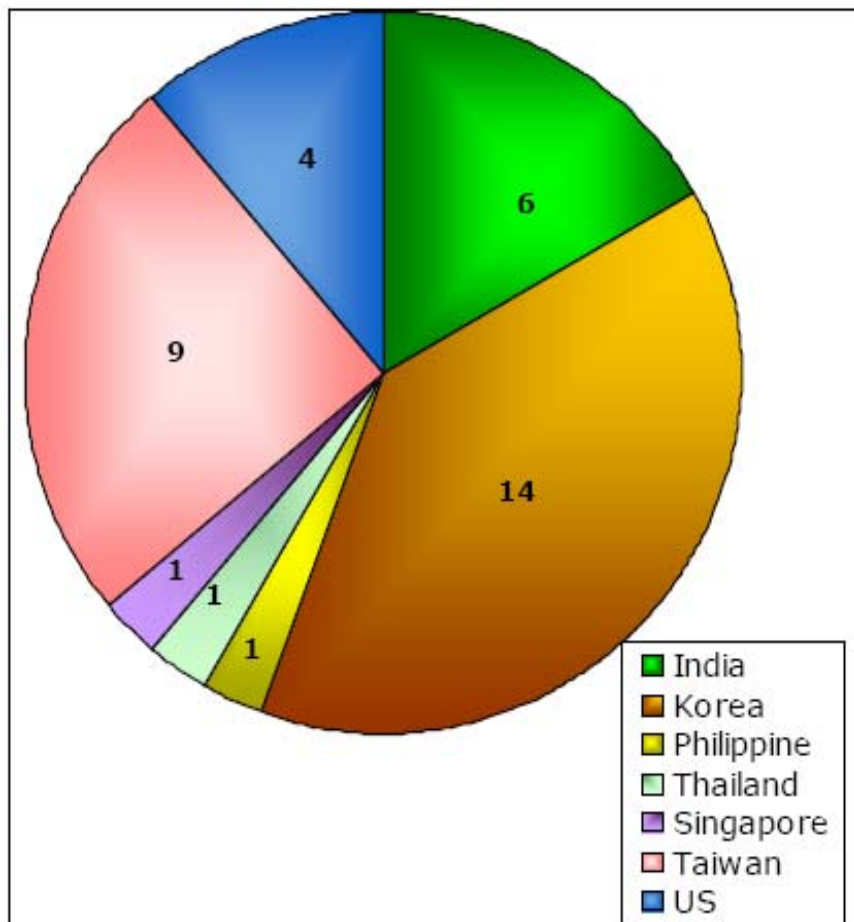
2. Our Human Capital

Our Human Capital spans the full spectrum of competencies..



Highest Education	% of total.
Technical PHD	0.5
Technical Master	3.9
Technical Degree	26.9
Technical Diploma	46.6
Technical Certificate	7.9
Non-Technical Master	0.8
Non-Technical Degree	2.3
Non-Technical Diploma	1.4
Non-Technical Certificate	0.3
Others	9.4
Grand Total	100

.....and cuts across cultures and serves the Global market.



Nationality	JG 8	JG 9	JG 10.5	JG 11	JG 12	12.5	JG 13	JG 14	JG 15	Total
	Exec	Senior Eng 2	Principal Eng/ Section Manager	Mgr/ MTS	Sr Mgr/ Sr MTS	Deputy Director	Director	Sr Director	Vice President	
India		1		2	1	1			1	6
Korea			1	4	8		1			14
Philippine			1							1
Thailand						1				1
Singapore						1				1
US					1			1	2	4
Taiwan	1		1		4		2		1	9
Total	1	1	3	6	14	3	3	1	4	36

Terima Kasih
